

Trinity Episcopal Proposed 2017 Budget		2011 Actual	2012 Actual	2012 Actual	2013 Actual	2014 Actual	2015 Actual	2016 Budget	2016 YTD Actual	2017 Budget	Percentage Change	Notes listed on bottom of report
<b>Revenues</b>												
<b>Operating Income</b>												
1.2751	Plate Offerings	3,501	1,206	\$ 3,138	\$ 4,767	\$ 7,753	\$ 4,705	\$ 5,000	\$ 2,668	\$ 5,000		
1.2752	General Contributions	14,816	38,261	\$ 40,630	\$ 35,798	\$ 36,464	\$ 19,990	\$ 20,000	\$ 60,884	\$ 110,000		
1.2755	Pledge Offerings	169,324	111,497	\$ 152,452	\$ 131,759	\$ 137,350	\$ 136,388	\$ 152,412	\$ 150,487	\$ 77,000		
1.2756	Other Operating Income	-	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,423	\$ -		
1.2757	Altar Flowers & Decoration	2,985	935	\$ 2,022	\$ 2,568	\$ 2,830	\$ 1,642	\$ 1,600	\$ 1,920	\$ 1,600		
1.2760	Prepaid Pledges	8,130	7,764	\$ 8,470	\$ 2,035	\$ 8,000	\$ 3,952	\$ 2,000	\$ 2,020	\$ 2,000		
	<b>Total Operating Income</b>	<b>198,755</b>	<b>159,663</b>	<b>\$ 206,712</b>	<b>\$ 176,927</b>	<b>\$ 192,398</b>	<b>\$ 166,678</b>	<b>\$ 181,012</b>	<b>\$ 221,401</b>	<b>\$ 195,600</b>		
<b>Other Income</b>												
1.2754	General Endowment Proceeds	27,336	25,058	\$ 27,336	\$ 27,336	\$ 25,058	\$ 27,336	\$ 36,048	\$ 30,704	\$ 26,770		
1.2759	Endowments for Special Projects	40,567	31,911	\$ 14,579	\$ 7,922	\$ 20	\$ -	\$ -	\$ -	\$ -		
1.2765	Koehn Bequest Endow. Proceeds	34,812	31,911	\$ 34,812	\$ 34,812	\$ 34,812	\$ 34,812	\$ 26,100	\$ 22,230	\$ 21,911		
1.2801	Endowment Funds for Deficit	39,197	30,000	\$ 32,865	\$ 89,158	\$ 71,046	\$ 81,581	\$ 78,123		\$ -		
	<b>Total Other Income</b>	<b>\$ 141,913</b>	<b>118,880</b>	<b>\$ 109,592</b>	<b>\$ 159,228</b>	<b>\$ 130,936</b>	<b>\$ 143,729</b>	<b>\$ 140,271</b>	<b>\$ 52,934</b>	<b>\$ 48,681</b>	-65%	
<b>Total Revenue</b>		<b>\$ 340,668</b>	<b>278,543</b>	<b>\$ 316,304</b>	<b>\$ 336,155</b>	<b>\$ 323,334</b>	<b>\$ 310,407</b>	<b>\$ 321,283</b>	<b>\$ 274,335</b>	<b>\$ 244,281</b>		
<b>Expenses</b>												
<b>Support</b>												
1.3001	Diocesan Pledge	44,214	37,394	\$ 40,793	\$ 29,942	\$ 28,405	\$ 28,976	\$ 28,976	\$ 28,975	\$ 27,829	-4%	
1.3011	Seminary Support	-	-	\$ -	\$ 300	\$ 600	\$ 600	\$ 600	\$ -	\$ -		
1.3021	Other Purposes-Outside Parish	-	-	\$ -	\$ 41	\$ -	\$ -	\$ -	\$ -	\$ -		
	<b>Total Diocesan Support</b>	<b>44,214</b>	<b>37,394</b>	<b>\$ 40,793</b>	<b>\$ 30,283</b>	<b>\$ 29,005</b>	<b>\$ 29,576</b>	<b>\$ 29,576</b>	<b>\$ 28,975</b>	<b>\$ 27,829</b>		
<b>Staff Compensation</b>												
1.3135	Rector's Stipend	47,275	50,417	\$ 56,753	\$ 47,720	\$ 46,160	\$ 35,095	\$ 53,000	\$ 53,000	\$ 53,000	0%	
1.3102	Rectory Allowance (Housing)	10,463	7,620	\$ 8,520	\$ 16,000	\$ 19,040	\$ 16,522	\$ 12,000	\$ 12,000	\$ 12,000	0%	
1.3103	Rector's Health Care Stipend	-	-	\$ -	\$ -	\$ 3,589	\$ 10,054	\$ -	\$ -	\$ -		1
1.3108	Supply Priest	1,570	795	\$ 1,605	\$ 723	\$ 745	\$ 4,417	\$ 750	\$ 410	\$ 750	0%	
1.3111	Custodian Wages	20,893	19,571	\$ 21,387	\$ 21,849	\$ 21,708	\$ 21,857	\$ 22,359	\$ 16,989	\$ 9,750	-56%	15 hours/week @ \$12.50/hr
1.3115	Music Director	13,512	12,611	\$ 13,760	\$ 14,047	\$ 19,998	\$ 20,356	\$ 20,256	\$ 20,256	\$ 20,256	0%	
1.3125	Supply Organist Wages	450	825	\$ 900	\$ 750	\$ 550	\$ 775	\$ 600	\$ 525	\$ 600	0%	
1.3131	Office Manager Wages	21,806	20,354	\$ 22,207	\$ 22,670	\$ 22,689	\$ 23,384	\$ 23,483	\$ 18,440	\$ -	-100%	
1.3141	Education Coordinator	7,956	7,426	\$ 8,102	\$ 5,378	\$ -	\$ -	\$ -	\$ -	\$ -	N/A	
1.3145	Nursery Attendants Pay	850	697	\$ 983	\$ 572	\$ 538	\$ -	\$ 600	\$ -	\$ -	-100%	
1.3151	Youth Director Wages	6,570	6,132	\$ 6,690	\$ 6,829	\$ 8,760	\$ 10,135	\$ 10,135	\$ 10,135	\$ 10,135	0%	
1.3110	Accounts Payable Services	2,972	2,864	\$ 3,153	\$ 2,701	\$ 1,669	\$ 1,028	\$ 3,120	\$ 1,459	\$ 1,560	-50%	2
	<b>Total Compensation</b>	<b>134,318</b>	<b>126,447</b>	<b>144,059</b>	<b>139,239</b>	<b>145,446</b>	<b>143,623</b>	<b>146,303</b>	<b>133,214</b>	<b>108,051</b>	-26%	
<b>Benefits</b>												
1.3161	Social Security-Staff	4,641	4,321	\$ 4,737	\$ 4,603	\$ 4,688	\$ 4,798	\$ 4,957	\$ 4,195	\$ 2,623	-47%	
1.3162	Medicare-Staff	1,085	1,011	\$ 1,108	\$ 1,077	\$ 1,096	\$ 1,122	\$ 1,159	\$ 981	\$ 613	-47%	
1.3163	SS & Medicare Allowance For Rector	936	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	N/A	
1.3171	Pension Premiums-Clergy (9%)	10,915	8,505	\$ 11,340	\$ 8,367	\$ 14,670	\$ 11,747	\$ 11,700	\$ 11,700	\$ 11,700	0%	3
1.3173	Pension Premiums-Lay (9%)	3,306	3,028	\$ 3,824	\$ 4,417	\$ 4,341	\$ 3,559	\$ 4,126	\$ 3,537	\$ -	-100%	
1.3175	Health Insurance-Clergy	1,764	78	\$ 78	\$ 16,858	\$ 20,359	\$ 84	\$ 18,700	\$ 17,212	\$ 17,212	-8%	4
1.3176	Health Insurance-Staff	8,548	9,878	\$ 9,878	\$ 8,986	\$ 6,712	\$ 9,390	\$ 9,878	\$ 4,706	\$ -	-100%	
1.3184	Continuing Education-Rector	-	130	\$ 130	\$ 190	\$ 684	\$ 175	\$ 600	\$ -	\$ -	-100%	
1.3185	Continuing Education-Staff	175	25	\$ 25	\$ 85	\$ 89	\$ 195	\$ 300	\$ -	\$ -	-100%	
1.3190	Workman's Compensation	2,299	1,372	\$ 1,372	\$ 1,670	\$ 2,246	\$ 2,420	\$ 2,399	\$ 5,158	\$ -	-100%	17 Paid Dec 2016
1.3195	Rector Search	155	382	\$ 382	\$ 8,374	\$ -	\$ 2,115	\$ -	\$ -	\$ -	N/A	
1.3196	Rector Relocation	-	-	\$ -	\$ 16,632	\$ -	\$ 180	\$ -	\$ 4,128	\$ -	N/A	
1.3197	Rector Phone	-	-	\$ -	\$ 60	\$ -	\$ -	\$ -	\$ 840	\$ 840	N/A	
	<b>Total Compensation</b>	<b>33,824</b>	<b>28,731</b>	<b>\$ 32,874</b>	<b>\$ 71,318</b>	<b>\$ 54,886</b>	<b>\$ 35,784</b>	<b>\$ 53,819</b>	<b>\$ 52,456</b>	<b>\$ 32,988</b>	-39%	
	<b>Total Personnel</b>	<b>168,142</b>	<b>155,178</b>	<b>\$ 176,934</b>	<b>\$ 210,557</b>	<b>\$ 200,332</b>	<b>\$ 179,406</b>	<b>\$ 200,122</b>	<b>\$ 185,671</b>	<b>\$ 141,039</b>	-30%	
<b>Office/Administration</b>												
1.3201	Office Supplies	2,378	1,998	\$ 2,387	\$ 2,419	\$ 2,611	\$ 3,535	\$ 2,600	\$ 1,563	\$ 1,300	-50%	
1.3205	Communications	2,037	1,758	\$ 1,898	\$ 1,813	\$ 2,474	\$ 3,112	\$ 2,400	\$ 3,251	\$ 2,631	10%	Eliminated 2 Phone lines
1.3211	Financial Audit	300	-	\$ -	\$ 375	\$ 420	\$ 425	\$ 400	\$ 450	\$ 450	13%	
1.3215	Bulletins, Paper & Printing	1,178	279	\$ 345	\$ 427	\$ 493	\$ 733	\$ 500	\$ 124	\$ 125	-75%	Pledge Envelope?
1.3221	Postage, Permits	2,464	2,080	\$ 2,085	\$ 2,964	\$ 2,440	\$ 3,852	\$ 2,100	\$ 1,301	\$ 1,000	-52%	
1.3225	Prof. Fees, Dues, Subscriptions	110	125	\$ 125	\$ 90	\$ -	\$ 14	\$ 200	\$ 405	\$ -	-100%	
1.3226	Process Consultant Fee	-	-	\$ -	\$ -	\$ -	\$ 6,626	\$ -	\$ 750	\$ -	N/A	
1.3231	Bank Charges	810	615	\$ 670	\$ 776	\$ 1,244	\$ 1,074	\$ 1,225	\$ 458	\$ 458	-63%	
1.3505	Equipment-Maint. Agreements	9,268	7,542	\$ 8,081	\$ 6,308	\$ 5,648	\$ 4,503	\$ 8,000	\$ 4,143	\$ 3,000	-63%	
	<b>Total Office Administration</b>	<b>18,545</b>	<b>14,396</b>	<b>\$ 15,591</b>	<b>\$ 15,171</b>	<b>\$ 15,331</b>	<b>\$ 23,875</b>	<b>\$ 17,425</b>	<b>\$ 12,446</b>	<b>\$ 8,964</b>	-49%	
<b>Buildings and Grounds</b>												
1.3305	Utilities	23,181	20,759	\$ 23,364	\$ 17,854	\$ 25,670	\$ 26,892	\$ 26,000	\$ 10,617	\$ 26,000	0%	Programmable Thermostat
1.3310	Snow Removal	1,196	908	\$ 1,294	\$ 2,015	\$ 1,449	\$ 507	\$ 1,500	\$ 966	\$ 1,000	-33%	
1.3315	Waste-Recycling Removal	1,191	995	\$ 1,089	\$ 1,162	\$ 1,334	\$ 1,717	\$ 1,920	\$ 1,812	\$ 2,028	6%	

1.3324	Janitorial Supplies	2,672	1,711	\$ 2,266	\$ 2,059	\$ 2,066	\$ 2,122	\$ 2,000	\$ 1,712	\$ 2,000	0%	
1.3330	Pest Control	624	350	\$ 384	\$ 408	\$ 453	\$ 389	\$ 400	\$ 355	\$ 355	-11%	
1.3340	Elevator Maint.-Inspection	998	900	\$ 900	\$ 528	\$ 542	\$ 1,174	\$ 1,200	\$ 1,215	\$ 1,215	1%	6
1.3350	Insurance-Property	19,657	19,692	\$ 19,692	\$ 20,940	\$ 20,498	\$ 18,789	\$ 16,520	\$ 16,600	\$ 16,600	0%	7
1.3360	Building & Grounds Expenses	5,346	-	\$ 5,546	\$ 8,949	\$ 8,285	\$ 9,202	\$ 8,019	\$ 5,707	\$ 5,707	-29%	
1.3370	Special Projects-Endow Su	40,567	4,780	\$ 14,579	\$ 7,922	\$ -	\$ -	\$ -	\$ -	\$ -		
	<b>Total Building and Ground</b>	<b>95,433</b>	<b>50,096</b>	<b>\$ 69,114</b>	<b>\$ 61,837</b>	<b>\$ 60,295</b>	<b>\$ 60,792</b>	<b>\$ 57,559</b>	<b>\$ 38,984</b>	<b>\$ 54,905</b>	<b>-5%</b>	
	<b>Total Operations</b>	<b>113,978</b>	<b>64,492</b>	<b>\$ 84,705</b>	<b>\$ 77,009</b>	<b>\$ 75,626</b>	<b>\$ 84,666</b>	<b>\$ 74,984</b>	<b>\$ 51,429</b>	<b>\$ 63,869</b>	<b>-15%</b>	
<b>Worship &amp; Education</b>												
1.3415	Advertising	660	240	\$ 240	\$ 1,025	\$ 476	\$ 310	\$ 500	\$ 452	\$ 500	0%	
1.3421	Sunday School Expenses	719	324	\$ 418	\$ 253	\$ 558	\$ -	\$ 500	\$ -	\$ -	-100%	
1.3425	Vacation Bible School	140	35	\$ 210	\$ 252	\$ 88	\$ -	\$ 250	\$ -	\$ -	-100%	
1.3430	Membership Expenses	-	-	\$ -	\$ 499	\$ 246	\$ 230	\$ 300	\$ 83	\$ 84	-72%	
1.3431	Awards/Gifts/Entertainme	-	-	\$ -	\$ 21	\$ -	\$ 291	\$ 50	\$ -	\$ -	-100%	
1.3435	Parish Education Expenses	1,101	732	\$ 732	\$ 1,122	\$ 1,150	\$ 990	\$ 1,150	\$ 503	\$ 200	-83%	
1.3438	Parish Activity Expense (TA	276	875	\$ 895	\$ 1,252	\$ 1,785	\$ (416)	\$ -	\$ 413	\$ 410		8
1.3439	Pastoral Care	81	118	\$ 118	\$ 179	\$ 35	\$ -	\$ 100	\$ -	\$ -	-100%	
1.3440	Kitchen Expense	-	-	\$ -	\$ 3,382	\$ 42	\$ -	\$ 50	\$ -	\$ -	-100%	
1.3602	Youth Expenses	3,600	3,300	\$ 3,600	\$ 209	\$ 3,600	\$ 3,600	\$ 3,600	\$ 575	\$ 3,600	0%	??
1.3605	Conference/Council	495	693	\$ 483	\$ 930	\$ 686	\$ 1,153	\$ 1,100	\$ 672	\$ 1,100	0%	
1.3610	Vestry Development	-	-	\$ -	\$ 812	\$ -	\$ 106	\$ 500	\$ -	\$ -	-100%	
1.3608	Mileage Reimbursement	594	263	\$ 308	\$ 1,953	\$ 2,953	\$ 5,199	\$ 2,800	\$ 975	\$ 975	-65%	9
1.3621	Stewardship Program Expe	394	614	\$ 614		\$ 322	\$ -	\$ 500	\$ -	\$ -	-100%	
1.3631	Contingency/Misc	-	-	\$ -	\$ 59	\$ 156	\$ 100	\$ -	\$ -	\$ -	N/A	
1.3401	Altar Expense	144	179	\$ 179	\$ 201	\$ -	\$ 79	\$ 201	\$ 175	\$ 175	-13%	10
1.3405	Altar Flowers	2,791	2,975	\$ 3,137	\$ 3,412	\$ 3,969	\$ 2,414	\$ 2,600	\$ 2,663	\$ 2,660	2%	
1.3408	Worship Expense	2,006	1,834	\$ 1,834	\$ 1,674	\$ 1,844	\$ 2,410	\$ 2,000	\$ 1,398	\$ 1,440	-28%	
1.3411	Music, Choir Supplies	1,334	565	\$ 1,105	\$ 1,070	\$ 460	\$ 292	\$ 400	\$ 351	\$ 400	0%	
	<b>Total Program</b>	<b>14,334</b>	<b>7,193</b>	<b>\$ 13,873</b>	<b>\$ 18,306</b>	<b>\$ 18,371</b>	<b>\$ 16,758</b>	<b>\$ 16,601</b>	<b>\$ 8,260</b>	<b>\$ 11,544</b>	<b>-30%</b>	
	<b>Total Expenses</b>	<b>\$ 340,668</b>	<b>264,257</b>	<b>\$ 316,304</b>	<b>\$ 336,154</b>	<b>\$ 323,334</b>	<b>\$ 310,407</b>	<b>\$ 321,283</b>	<b>\$ 274,335</b>	<b>\$ 244,281</b>	<b>-24%</b>	<b>\$ (77,002)</b>
	<b>Net Surplus / (Deficit)</b>	<b>-</b>	<b>14,287</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ (0)</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ (0)</b>	<b>\$ (0)</b>		

**NOTE:** Self-supporting, non-operating, pass through funds - e.g. SCRIP, Loaves & Fishes, SAY, etc... not reflected.

1 - Rector declined Church Health Care coverage -\$27,000 in 2015

2 - 2\*15\*52 weeks

3 - 2015 did not include Housing and Health Care stipend in assessment

4 - 1.3103 Rector declined Church Health Care coverage -\$27,000 (family plan) in 2015

5 - based on Nov 2015 invoice amount

6 - Half of 2014 elevator expenses were classified under buildings and grounds expenses

7 - raised deductible in 2015

8 - Renewed funding by Script fund - \$250 per month - will be applied to General Operations expenses - now shows as "other Income 1.2756" above

9 - Travel expenses for attendees of 2015 Convention were not budgeted

10 - Estimated 2013 amount since fund is used up