

Trinity Vestry Meeting Summary
12.19.24

In attendance: Fr. Chris, Chrissy Roth, Steve Goodman, Megan Thoman, Cathy Cowling, John King
Ex officio: Tami Goodwin, Dawn Arnold

1. Prayed in by Fr. Chris, 6:05
2. Dwelling in the word Luke 1:5-25
3. **Consent agenda accepted as presented**
 - a. Vestry minutes 10.17.24 (no November meeting)
 - b. Treasurer's report 10/2024
 - c. December 2024 Rector's report
 - d. Treasurer's report 11/2024
4. Organ Fund
 - a. **Roth moved, King seconded, to approve small group's authorization (not to increase the \$\$) to renegotiate the contract with Bruzzard as needed.**
 - b. **Tami to set up the meeting in the new year (early)**
5. Lichtenberger award: Need two people who have had outstanding service to the congregation who are not current members of vestry
6. Ann Muscavitch interested in seeing if Achim and Elaine's memorial funds could be used for a specific project to honor them; **Cowling moved to pool the money given in memory of Elaine and Achim; Roth seconded**
7. Whether we are ready to open the \$1200 of the Moser fund to the family who was potentially going to live in the parish hall; **Cowling moved we pay \$1200 for one month's rent and authorized Chris to pay 2nd month's rent with notification to the vestry. Goodwin seconded. Passed**
8. Fr. Chris prayed us out at 7:56; remaining Vestry went into closed session
9. **Staff pay raises: Goodwin moved for 3% raise across the staff, King seconded. Passed with one abstention**
10. **Housing resolution: Roth moved, Cowling seconded. Passed**
11. Discussion of Christmas gifts for staff and Fr. Chris
 - a. **Roth moved gift for all longer-term employees, gift card for the new nursery workers, plus bonus for Tim; Cowling seconded. Passed**
 - b. **King moved larger gift for Fr. Chris; Goodwin seconded. Passed.**
12. Nominating committee conversation; Clergy pay conversation

Adjourned at 8:30

Respectfully submitted,
Dawn Arnold, Clerk