



TRINITY PARISH

THE EPISCOPAL CHURCH IN OSHKOSH

REPORTS TO THE 169th
ANNUAL PARISH MEETING
JANUARY 29, 2023

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Agenda

Call to Order of the 169th Annual Parish Meeting
Opening Prayer
Appointment of Clerk of the Meeting
Circulation of Attendance Sheet(s)
Election by Acclamation of 2023 Officers of the Parish
Appointment of Clerk of the Vestry, Treasurer & Ass't. Treasurer
Election of Lay Delegates
Senior Warden's Introductory Comments
Parish Reports
Presentation of 2023 Budget
Rector's Address
Closing Prayer and Adjournment

Introduction

Canon Law directs every congregation to have an Annual Parish Meeting, which includes:

- Reports from Rector, Senior Warden, and Junior Warden
- Election of elected officers, including but not limited to Vestry members, Wardens, and Delegates to Diocesan Convention
- Presentation and discussion of the Budget, which previously has been approved by the Vestry
- Other optional reports as received.

Election of 2023 Officers of the Parish

Senior Warden Cathy Cowling

Junior Warden Steve Goodwin

Vestry (*Year = Completion of Term*)

Dawn Arnold (2024)

Doug Berge (2024)

Andy Currier (2026)

Jeff Gerritsen (2026)

Natalie Johnson (2024)

John King (2025)

The Clerk of the Vestry, Treasurer, and Assistant Treasurer may be, but do not have to be, members of the Vestry. They are appointed annually by the Vestry.

Clerk of the Vestry Dawn Arnold

Treasurer Tami Goodwin

Assistant Treasurer Rebecca Spurlock

Appointment of Clerk of the Vestry & Treasurer for 2023

- For **Clerk of the Vestry** Dawn Arnold
- For **Treasurer** Tami Goodwin
- For **Assistant Treasurer** Rebecca Spurlock

Election of Lay Delegates & Alternates

- For **Convention Delegate**: Nominations from the floor for three delegates
- For **Alternate Convention Delegate**: Nominations from the floor for three Alternate delegates

Rector's Statistical Report

In 2022 there were:

75 Sunday Eucharists (64 in 2021)

17 Weekday Eucharists (6 in 2021)

20 Private or other Eucharists (including Evergreen) (14 in 2021)

160 Celebrations of the Daily Office (In-Person & Online) (24 in 2021)

4 Baptisms (2 in 2021)

1 Wedding (1 in 2021)

1 Funerals (4 in 2021)

5 Confirmations and Receptions (0 in 2021)

Easter Attendance (Vigil and Sunday) 148 (57 in 2021)

Christmas Attendance (Eve and Day) 89 (102 in 2021)

Total Weekday Eucharist Attendance 370 (new for 2022 tracking)

Total Sunday Attendance 2737

Average Sunday Attendance 53 (50 in 2021)

Average Weekly Attendance 60 (new for 2022 tracking)

Christian Burial – 1

Frances Shoemaker

Holy Matrimony – 1

Arthur Mathews II and Jason Jackson

Baptisms – 4

Luella Siedler, Austin Temple, Eloise Boycks, Beau Lovell

Confirmations and Receptions – 5

Annette Borgardt, Andrew Currier, Laurie Currier, Jeff Gerritsen, Andrew Siedler

Senior Warden's Report

As I write this report, I'm thinking about what is new at Trinity as well as what remains familiar. And, I'm excited about both! I have spent more than 35 years in community with you, my parish family, and I cherish memories of our past even as I embrace hope for our future.

On January 13, 2023, the following devotion on a reading from Isaiah appeared in the *Forward Movement: Day by Day* booklet of daily readings. The author is Elis Lui, Youth Minister of Christ Church, Bronxville, NY. I share it with you as it speaks meaningfully to where I believe TrinityOshkosh "is" today.

Isaiah 42:9 See, the former things have come to pass, and new things I now declare...

Something I hear a lot is that something or someone will never change. I hear this even in church work. As Episcopalians, we are often proud of our liturgy and "the way that things have always been done" in our churches. There's nothing wrong with loving our traditions, but I do sometimes imagine the Holy Spirit nudging us, gently reminding us not to forget about her.

After all, Christ came to make all things new. The beauty of being a part of a community is that we all bring our quirks and different perspectives to the shared table. In practice, the Christian community that we try to intentionally build with each other can sometimes be painful or frustrating. Our personalities might rub each other the wrong way, or our lived experiences might just seem too different. God does not want us to pretend those differences or difficulties don't exist. Instead, Jesus transforms us, so that we might truly be Christ's body here on earth: still unique, but united in love.

Truly, I am honored to be "united in love" with the Christian community that is Trinity Oshkosh. The last two years have brought many good things to Trinity along with a few challenges. Overwhelmingly, the good things, through God's grace, have brought us forward. We've welcomed Fr. Chris Corbin as our Rector and Tim Fale as our new Music Director. We've expressed our gratitude to Deacon Sandy for her years of faithful service and celebrated Marianne Chaudoir's well-earned retirement. Deacon Nancy, God bless her, continues in dedicated service to Trinity as does Tami Goodwin, our gifted Treasurer. Mike Murray, our out-going Junior Warden, and my fellow vestry members – Dawn Arnold, Doug Berge, Cathy Cowling, Natalie Johnson, and Mary Ellen Wonders – and Judy Richey, our Clerk of the Vestry, have been exceptional colleagues.

The reports shared in this booklet are offered up by a number of the caring and faithful people who make up our parish family. Rather than recounting all that is covered in those reports, I will simply say how humbled I feel to have served alongside you all.

Our shared parish life is stable and yet progressive. We are rooted in a remarkable past and poised for a promising future. God willing, I look forward to being in Christian community with you all for a good many years to come.

God's peace,
Rebecca Spurlock

Junior Warden's Report / Buildings and Grounds Report

The following is a summary of Building and Grounds activities for 2022.

1. Van De Hey roofing performed their spring and fall service of the church building roof plus they repaired a leak around the vent stack at the south west corner of the building.
2. Boiler water expansion tank fresh water valve was replaced with an updated valve.
3. Heat tapes on the church building roof were replaced since the old ones were no longer working.
4. North parking lot resurfaced and striping reapplied.
5. Toilet repair in the women's restroom on the main level of parish hall.
6. Worked with the tree trimmer who removed a dead tree on the neighbor's property next to the fence of the south parking lot.
7. Church sewer pipe obstruction removed by plumber.
8. Elevator pit flooding corrected. Sump pump piping had separated thus not emptying the pit.
9. Elevator entrance outside door latching assembly malfunctioned and required a locksmith to repair. It is worn because of its age and should be replaced,
10. Columbarium cabinet had pulled away from the wall and was repaired and remounted.
11. Steve Goodwin was able to secure a permit from city hall for the rebuilding of south parking lot, but the project is on hold till the discernment committee's final report on what Trinity is to do with the existing parish hall, remodel or replace. The permit expires in June of 2023.
12. Fall cleanup day went very well with much being accomplished.

Respectively submitted
Mike Murray
Junior Warden

Christian Formation / Adult Christian Education Report

2022 proved to be the year of bible studies! In the Spring of last year, members of the congregation gathered in the undercroft after church on Sundays to discuss First Corinthians. This was followed in the summer by a look at Second Corinthians. In the fall, bible study continued but shifted to the Old Testament with a three week look at the prophet Amos. These studies used a simple method of questions designed to facilitate deep reading of the text itself and to ask questions about where participants saw God at work and where they saw themselves in the text. This method also requires no more equipment, knowledge, or expertise on the part of participants than a bible, a bible dictionary, and a willingness to engage with scripture prayerfully. A focus on this foundational part of our Christian faith, namely engagement with scripture, will continue into 2023 and beyond.

In addition to a focus on bible studies, Trinity saw those preparing for confirmation and reception read through the book *Walk in Love*, which introduces an Episcopal understanding of the Christian faith. This walk through *Walk in Love* laid the foundation for the more extended course that will be offered twice a year in 2023. Then, during Advent of 2022, the congregation gathered to discuss Desmond and Mpho Tutu's *The Book of Forgiving*, an exploration of what the Tutus describe as the "fourfold-path" related to forgiveness, allowing people to avoid the revenge cycle leading to further hurt and bitterness and achieve peace and potentially reconciled and restored relationships.

Daughters of the King

Members of The Order of the Daughters of the King® undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. By reaffirmation of the promises made at Baptism and Confirmation, a Daughter pledges herself to a life-long program of Prayer, Service, and Evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish. Members of the order complete an in-depth study before taking their vows. The members of Trinity's chapter serve our faith community in a variety of ways individually. Collectively, we share a prayer list that is updated monthly from which we pray daily for our parish and clergy. We welcome special prayer requests, which are kept confidential. Members are Marianne Chaudoir, Tami Goodwin, Joan Horejs, Peggy Anderson, Betty Paterson, and Sandy Muinde. Prayer requests can be given to any of the members or clergy. The order is open to all women of the parish. If you'd like to join us, please let any member know.

Respectfully submitted,
Tami Goodwin

Deacon Nancy's Report

This year will be the 20th anniversary of my ordination to the diaconate and I can't believe how fast the years have gone. This last year I took my first leave of absence (four months) to take care of some family issues but I am back and eager to continue as a deacon at Trinity. I am looking forward to working with our new deacon and old friend, Barb Foster. Having her here will be a blessing to all of us.

According to the Book of Common Prayer, my job is two-fold: to represent Christ and His Church as a servant to those in need and to assist the bishop and the priest in the proclamation of the Gospel and the administration of the sacraments. I take these responsibilities seriously and try to accomplish both directives to the best of my ability.

I look for ways to be active in our community, our parish, our diocese and our national church. My hope is to find the gifts of the people in our parish family that can be used to serve people in need in our community. At the present time I serve on the Day By Day Homeless Shelter board. I am the liaison to the faith communities for the shelter and work with the marketing committee to help raise funds and awareness of the homeless situation in Oshkosh. We are finally seeing the results of our dreams, prayers and hard work with the soon to be completed construction of our new building. In our parish, I serve on the altar guild, the flower committee, the worship committee and occasionally help with Loaves and Fishes. I also stay active by participating in ECW activities. In the diocese, I serve on the Deacon's Council and just finished up a four year term on the Executive Council and the Board of Trustees. I try to stay in touch with diocesan youth activities and am active in the diocesan Cursillo community. Four years ago, I was elected to the National Cursillo Committee and am presently the chair of the Publications committee. With that committee, I find myself attending many Zoom meetings, traveling a lot and doing workshops for other dioceses.

As I sat in church at the Blue Christmas service, I found myself in a sea of memories of my life as a member of Trinity. I have so many fond memories of the people who have been a part of my life since I was a year old; those who have taught me, encouraged me, supported me and loved me. For the most part, my faith journey has been guided by my Trinity family and I have been truly blessed to be a part of this community.

Peace,
Deacon Nancy

Deacon Sandy's Report

Dear Friends,

Since I did retire as of May 11 th of 2022 of this year, this report is brief. I continue to be active in the parish serving on Altar Guild, Choir, Coffee hours, sub lector, Eucharistic minister and occasionally Loaves and Fishes and Cooling Station. I attended Diocesan Convention and was elected to the Board of Trustees, attended the Chrism Mass and a few Deanery meetings. I was registered to attend the Tri-Diocesan Meeting of Clergy in Middleton, but had to sit home with Covid. I did fill in for Deacon Nancy a couple of times and served at a funeral. I am so encouraged by the number of people who have stepped up to serve at the altar.

In Christ's Love,
Deacon Sandy Muinde

Director of Music Report

I first came to Trinity on May 8th of 2022. During the time I've been here, there have been some progress with regard to the music at Trinity.

First off, the beginning of the organ rebuild has begun. Funding has been approved and the console will be removed from the church after Easter, and rebuilt at the Buzard factory in Illinois. I think we will be very pleased with the results, as Buzard really is a first-class builder/rebuilder. This of course is only the first of three phases, but a great start.

Secondly, we were able to acquire a Baldwin Concert Grand piano at an extremely reasonable price. I'm so glad we were able to act quickly to purchase it, as there were other offers for it. It's a great piano, perfect for Trinity, and we'll never find another like it for the low price we paid.

Finally, we have managed to re-start the choir. While this is an ongoing process, I think we're off to a good start. I look forward to the addition of new members.

Respectfully submitted,
Tim Fale

Episcopal Church Women Report

This is a group of dedicated women at Trinity (Episcopal Church Women) that enjoy fellowship, service and education. We have become active again following the guidelines of COVID. Our meetings are held monthly and alternate between day and evening. We feel that this gives all the women of Trinity an opportunity to attend.

Our goal is to focus on service (meal preparation) education (listening to the word) and fellowship. We enjoy sharing a meal with each other. Some of our activities since

resuming our goals have been becoming acquainted with Mother Portia Corbin, a simple soup supper, a trip to the Holy Land with Mother Michele Whitford and preparing a meal for the COTS organization. In August, we had a sale called “Buck a Bag” from the Trinity Boutique. Mary Kay Vacherese and Judy Richey were responsible for organizing this event. We learned how to make greeting cards to send words of encouragement to parishioners. We have more exciting plans for 2023 . Join us!

Submitted by Betty Paterson
ECW President

Episcopal Church Women Treasurer’s Report

We began 2022 with a balance of \$1781.38 in the Trinity ECW account. As the COVID-19 restrictions lifted, we again were able to focus our efforts on the “Boutique,” and its mission in our community. After much thought, we decided to reduce our “inventory” by holding a “Fill a Bag for a Buck” Sale. As a result, we were able to add \$746.62 to our account balance.

We incurred \$351.07 in expenses during the year and joyfully donated \$250.00 to the Diocesan “Cows for Masvingo” Fund. Our account balance as of December 31, 2022, was \$1926.93.

Respectively Submitted,
Mary Kay Vacheresse
ECW Treasurer

Flower Committee Report

Flowers graced the Sanctuary this year, most often provided by Hrnak’s. Even with a limited budget, they have provided us with amazing arrangements. With help from Dawn Arnold, Ann Muscavitch and congregational volunteers, Easter lilies and Christmas poinsettias added to the beauty of the seasons. Many thanks to those who made contributions to the flower fund this year.

Respectfully submitted,
Marianne Chaudoir

Hospitality Report

Hospitality came back with a bit of its former joy in 2022 though it looked different. Exceptional times we’re living in, eh? Coffee hour came back inside in the cooler weather, but we still held it outside when the weather was fine because the terrace is so lovely in the summer! We brought back celebrations of the seasons with both Easter and Consecration Sunday fetes. And again this year, we opened our doors a bit more, celebrated where we could, and extended the communion beyond our walls.

2022 continued the work and joy of the Cooling Station during the Farmers' Market, an outward looking ministry, and it was a great success! Again, thanks be for Rebecca Spurlock for being the cornerstone of it coordinating staff for the table and keeping supplies at the ready all summer. With banners at the corner and signs indicating free parking, we offered bottled water, fruit, and individual snack sacks for anyone passing by. We had anywhere from 10 to 30 visitors each Saturday, June through August. Karen Jacobs was a regular volunteer at the table as were Dawn Arnold, Cathy Cowling, Sandy Muinde, Marianne Chaudoir, and Rebecca. Passers-by were warm-chatted, offered a tour of the church, and welcomed for worship should they want to join us on Sunday. By the end of the summer, there were a few regulars who parked and visited nearly every Saturday and a couple of folks who came to worship as well!

Coffee hour moved back indoors and is now a more pared down and reasonable offering. Weather permitting, we were still on the west patio, and when wasps or weather were threatening, we were in the back of the church. As always, it was an opportunity to linger and visit in a time with fewer chances for that. We are still looking for volunteers to assist with Coffee Hour, but we have an amazing group of "frequent flyers." Regulars in 2022 included Mary Kay Vacheresse, Rebecca Spurlock, Sandy Muinde, Dawn Arnold, Cathy Cowling, with pinch hitting from Erin Dankwardt and Maddie Vacheresse, and extra baking by Joanie Killinger, Erin Dankwardt, and Larry Lang.

The Easter Eve fete was a lovely "do" as many of us brought a finger-food to share: savory, sweet and combination. This celebration has become an annual event that is a joyful light at the end of the winter and Lenten seasons.

Consecration Sunday was different again this year. We celebrated the in-gathering season and reminded folks to share the best of their personal harvests by hosting an autumnal nosh after church on Consecration Sunday. With help from Rebecca Spurlock, Mary Kay Vacheresse, Cathy Cowling, and Paul and Dawn Arnold, we set up lovely tables and had a buffet of yummy finger food catered by Rodney's Catering. Much socializing, laughter, and grace were shared! Left-overs were taken to the Christine Ann Center and were much appreciated.

I am sure I have forgotten other events and names of people to thank, but thank you to all who helped. It takes a village to extend hospitality. God bless and love you and help us continue to extend the communion.

Respectfully submitted,
Dawn Arnold

Loaves & Fishes Report

This past year we have been able to continue feeding members of the community through the hard work and dedication of a small group of volunteers. We served 379 meals consisting of either the door side bag handout or simple sit-down soup and sandwiches. Bags contained water, sweets, fruit and a gift card to a local restaurant. Cards were purchased at Hardees, Planet Perk, Subway and Big Apple Bagels.

My sincere thanks go out to members of Our Savior Lutheran Church, United Methodist Church, Trinity Episcopal Church and individual volunteers. Thank you to Tony Schrauth for your nearly perfect attendance! A Thrivent grant sponsored the December 17th meal; thank you to Mary Schmidt for the handknit hats and scarves and the “anonymous donor” for holiday bags. The holiday bags contained socks, sweets and personal care items.

Looking ahead to 2023, I am confident we will serve more meals and grow this ministry to our community. Ways you may aid Loaves and Fishes include donating your time, financial support or making part of a meal. Please contact Karen Jacobs if you wish to volunteer or know of community groups/members that provide service.

Respectfully,
Karen Jacobs

Outreach Report

Trinity’s outreach efforts during 2022 were generous and varied and spoke to the heart of giving that is a hallmark of our shared parish life.

Over the course of the year, Trinity opened our doors to several service organizations and community leaders: **Esther**, an interfaith social justice organization, a local **Girl Scout troop**, **Professor Paul Van Auken of the Department of Sociology at UW Oshkosh**, a chapter of **Alcoholics Anonymous**, **Spinsconsin**, and **Covey, Inc.**, formerly known as Cerebral Palsy of Wisconsin.

- Esther held meetings at Trinity and helped sponsor “Community Conversations: A Faithful Response to Housing Needs.”
- Professor Van Auken and Fr. Chris led a discussion group centered on community building linked to nature based on Ken Leinbach’s book Urban Ecology.
- The Girls Scouts made regular use of both the undercroft and the Parish Hall for meetings and special gatherings.
- The AA chapter met on Sunday afternoons in the lounge of the Parish Hall.
- Spinsconsin, a performing arts organization specializing in circus arts, made use of the upper great hall in the Parish Hall building for workshop sessions.
- Covey, Inc., used the undercroft area in our sanctuary building as a downtown hub for Covey staff to work with clients on acquiring and developing daily life skills.

In January, 2022 the Diocese launched its “**Cows for Masvingo**” **Epiphany Giving Campaign**. Trinity’s vestry committed \$2,000 (the cost of one cow) as a challenge matching gift and parish members more than responded! Trinity’s generosity resulted in the gifting of 3 cows plus much needed dairy equipment to our companion Diocese of Masvingo in Zimbabwe, Africa.

During Lent, Natalie Johnson organized a drive to help **Restock the Cabinet**, the food pantry serving UW Oshkosh students in need. Several bags of groceries and personal hygiene items were collected and donated to the pantry.

In March 2022, Trinity entered into partnership with World Relief of the Fox Valley and First Presbyterian Church, Oshkosh, to welcome a refugee family to the area. **Trinity's Good Neighbor Team**, comprised of Andy & Laurie Currier, Mary Ellen Wonders, and James & Marianne Chaudoir, led a very successful donation drive for household goods and supplies.

On July 19, 2022 our family finally arrived in Oshkosh. They are referred to as the Daniels family, although last names don't really mean what they do here. The family consists of Daniel (father), Devotha (mother), Blandine and Ruth (daughters) and Olivier, Fiston and Ishimwe (sons). They are the most loving and sweet family, who were most anxious to acclimate to life here.

When they arrived in Oshkosh, the only person who spoke English was Blandine. We managed to communicate through Blandine and also using Google Translator.

James and Marianne Chaudoir, Andy and Laurie Currier, along with our partners from First Presbyterian, Patty Waldecker and Greg Zillges, have worked tirelessly assisting our new friends. One of the best benefits for us has been the opportunity to get to know and work with Patty and Greg, our neighbors from another downtown church.

We all agree that we absolutely love our new friends and although our time of initial support has ended, we all want our friendship with them to continue.

Being part of the Good Neighbor Team and working with World Relief, has been the best thing that I have ever experienced! And I look forward to more opportunities in the future, to serve in this capacity.

In the month of August, Trinity joined with other churches and local organizations to support the 24th annual **Community Back to School Fair** at Oshkosh North High School. Parishioners donated new clothing items and school supplies to help students and families in need be better prepared for the start of the school year.

Advent saw the return of our **Angel Tree** giving campaign, led by Marianne Chaudoir. Trinity once again adopted a family for Christmas in association with the Boys and Girls Club in Oshkosh. Parishioners supplied toys, clothing, grocery store cards, and household goods to make Christmas brighter for the family we sponsored.

Faithfully submitted by Mary Ellen Wonders,
Vestry Outreach Liaison

Pastoral Care Report

Dear Trinity Friends,

Recovery from Covid has improved the ability to visit parishioners, but we are still dealing with different forms of the virus as well as the flu and newer viruses.

Our parishioners are strong and survivors of several illnesses this past year.

I made 74 pastoral visits this year. This included with or without communion and hospital visits. I made up treat packs for Christmas and Easter. I continue to assist Fr. Chris with setting up for our Evergreen services. I assisted at 17 services. I'd also like to remind you that the services at Evergreen are not just for our residents, but for anyone that can make it. It is a nice intimate group and I'm sure our Evergreen folks would like to see you also.

We are currently meeting for worship in the Chapel at Evergreen at 2:00 p.m. on the 2nd and 4th Fridays. Effective February 3rd, 2023, we will have our service weekly on Fridays at 9:00 a.m.

Respectfully submitted,
Deacon Sandy Muinde

Stewardship Report

This year I was again proud to lead the Trinity Stewardship Team on its 2022 - 2023 campaign. The team consisted of Sam Muinde, Jim Killinger, Rene Janusonis, Mary Ellen Wonders and Tami Goodwin. Guest Leader & Facilitator, The Rev. Julia Hendrix, kicked off our first meeting in late September to assign responsibilities and organize the schedule leading up to the November 21st Consecration Sunday. The New Consecration Sunday Program that was followed was the same that was used in last year's highly successful campaign .

The fundamental tenet of the program is not to appeal to the congregation about the need to raise enough money to meet our budget; but, more so to pray about what you yourself are called to give. Each Sunday, members of the congregation gave examples of how they were called to give and how they were called to their financial Stewardship.

As a result, we had another extremely successful appeal which, to me, is a true testament to the giving hearts within the Trinity family. As of 1/15/2023 the church has received 50 pledges, totaling over \$202,000 in annual commitments, \$35,560 more than was pledged in 2022. This represents an increase of over 21% from 2022. In addition, we can anticipate unpledged general giving of \$38,000, bringing our estimated funds available for the 2023 budget to almost \$240,000, a 19.6% increase over 2022. This is also the first time in the past 13 years of our existing records that an

annual pledge campaign has exceeded \$200,000.

Special thanks again go out to Dawn Arnold for arranging both our organizational dinner meeting, at Becketts, and our wonderful brunch that took place immediately following our Consecration Sunday Service. Additionally, I could not have completed the program without the tireless behind the scenes work done by both Tami Goodwin and Kristin Davies, compiling the numbers and sending all the letters each week.

Let the success of this appeal be a small example of the wonderful accomplishments our Trinity Family can achieve and I hope that same energy can overflow into all the work that God has given us to do this coming year.

Respectfully submitted.
John King
Stewardship Chairperson

Treasurer's Report - 2022 Financial Recap and 2023 Budget

[Note: Please see the Appendix for more detailed financial information, including the 2023 budget.]

Looking back over 2022, financially we were able to support new and growing ministries as well as fund more than the previously "meager" operations we saw during the pandemic years. Due to very generous pledges and unpledged giving, our income exceeded our budget by more than \$6,500 for the year. We drew as budgeted on the Endowments, which allowed us to close the "stretch gap" from -\$17,880 to just -\$800.00. That is a significant accomplishment, and we are ever grateful for the faithful giving of our members and friends of Trinity.

During 2022, we were able to reestablish a \$100,000 Line of Credit with US Bank. This Line of Credit is needed to cover lean months when expenses exceed our income. While it is nice to see our income exceed our budget by year's end, there are several times when monthly expenses must be paid but giving drops off. The Line of Credit closes that gap to ensure we don't bounce any checks. Of course, we must pay interest when we draw on the Line of Credit, demanding more money from our budget. Please remember this as you make your own pledge payments and consider giving at least monthly to help us keep up with the bills.

Our Endowments continued to support our operations and to cover special projects and capital improvements. Overall, we drew \$145,250 for boiler maintenance and final plans for adding a boiler in the church building, resurfacing the upper parking lot and plans for a complete reconstruction of the lower parking lot, routine organ repairs and maintenance, legal fees, and the purchase of the grand piano. The Vestry also approved an organ consultancy to determine the needs to refurbish our aging organ, as well as a phased approach to do this work. The total for Phase 1 of the Organ Renovations is \$178,200 and is expected to be completed by August 2023. A portion of the funding will come from earnings on the Williams Organ Fund (a separate fund within the General Endowment) and we will be seeking donations for the remainder of the amount.

Unfortunately, as most of us know, the markets did not perform well, and our endowments declined 18.9% in value in 2022. Looking ahead to our 2023 budget, we again had a very successful Stewardship Campaign, giving us a much-needed boost for our programs, and to cover our non-discretionary expenses. Inflation hit the church as well as all households, especially in utilities and in payroll. The Diocese raised the minimum clergy pay 8% over 2022, which was to be expected given the COLA increases seen this year. Using these diocesan guidelines and our commitment to provide a minimum living wage to our employees, we have increased wages 8%. Knowing that we must invest to grow, the Vestry has approved a “stretch” budget, with a planned draw on the Endowments, trusting that through God, all things are possible.

I'd like to thank Mary Kallin for continuing her dedicated service as our Financial Assistant. And thank you to all who pledged and/or continue to provide financial support to our beloved Trinity!

Respectfully submitted,
Tamera R. Goodwin, MBA
Treasurer

Courtesy Resolutions

Resolution #1

WHEREAS: **Rebecca Spurlock** has served Trinity Church faithfully as Senior Warden; and

WHEREAS: she is stepping down after completing two terms as Senior Warden; therefore;

BE IT RESOLVED: that this 169th Annual Parish Meeting of Trinity Episcopal Church, convened on January 29, 2023, hereby offers our most sincere gratitude and thanks for Rebecca's commitment of time and energy to this parish, and especially for her continued love and support.

Resolution #2

WHEREAS: **Mike Murray** has served Trinity Church faithfully as Junior Warden; and

WHEREAS: he is stepping down after completing two terms as Junior Warden; therefore;

BE IT RESOLVED: that this 169th Annual Parish Meeting of Trinity Episcopal Church, convened on January 29, 2023, hereby offers our most sincere gratitude and thanks for Mike's commitment of time and energy to this parish, and especially for his continued love and support.

Resolution #3

WHEREAS: Trinity Episcopal Church is thankful for the many years of mutual love, support, and leadership from bishops and rectors with whom we have served in ministry; therefore;

BE IT RESOLVED: that this 169th Annual Parish Meeting of Trinity Episcopal Church, convened on May 16, 2023, sends our warmest greetings to the **Rt Rev. Matthew Gunter**, assuring him of our continued commitment and devotion to the Diocese and to his ministry as our bishop, and to the bishops and rectors who have served with us in the past: **Rt. Rev. Russell Jacobus**; Rector Emeritus **The Rev. Charles E. Cason, Jr.**; **The Rev. Steven Powers** and **The Rev. Christopher Arnold**, assuring them of our love and concern for their well being and wishing them God's blessing and peace.

Appendix I - Financials

- 2023 Budget
- Endowment Accounts, 1/1/2022 to 12/31/2022
- Balance Sheet, December 2022

Appendix II - Parish Hall Revisioning

- Parish Hall Revisioning (PHR) Charge & Committee Structure
- PHR Phase I Team Report to the Vestry
- PHR Phase II Team Report to the Vestry