



TRINITY PARISH

THE EPISCOPAL CHURCH IN OSHKOSH

REPORTS TO THE 168th
ANNUAL PARISH MEETING
JANUARY 30, 2022

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Agenda

Call to Order of the 168th Annual Parish Meeting
Opening Prayer
Appointment of Clerk of the Meeting
Election of Lay Delegates
Senior Warden's Introductory Comments
Parish Reports
Presentation of 2022 Budget
Rector's Address
Closing prayer and Adjournment

Introduction

Canon Law directs every congregation to have an Annual Parish Meeting, which includes:

- Reports from Rector, Senior Warden, and Junior Warden
- Election of elected officers, including but not limited to Vestry members, Wardens, and Delegates to Diocesan Convention
- Presentation and discussion of the Budget, which previously has been approved by the Vestry
- Other optional reports as received.

2022 Officers of the Parish

Senior Warden Rebecca Spurlock (appointed to the Vestry 2020 to fulfill a vacated seat; elected Senior Warden 2021; completing 2nd, one-year term as Senior Warden)

Junior Warden Mike Murray (elected as Junior Warden 2021, completing 2nd, one-year term as Junior Warden)

Vestry

Dawn Arnold (2021)

Doug Berge (2021)

Cathy Cowling (2021)

Natalie Johnson (2022)

Mary Ellen Wonders (2022 / appointed for a period of one year, to fulfill a vacated seat)

The Clerk of the Vestry and Treasurer can be, but do not have to be, members of the Vestry. They are appointed annually by the Vestry.

Clerk of the Vestry Judy Richey

Treasurer Tami Goodwin

Candidates for Elected Office for 2021

We have the following slate of candidates for elected offices:

- For **Convention Delegate**: Paul Holzschuh, Karen Jacobs, and Sam Muinde
- For **Alternate Convention Delegate**: Nominations from the floor for three Alternate delegates

Appointment of Clerk of the Vestry & Treasurer for 2022

- For **Clerk of the Vestry**: Judy Richey
- For **Treasurer**: Tami Goodwin

Rector's Statistical Report

In 2021 there were:

- 64 Sunday Eucharists
- 6 Weekday Eucharists
- 14 Private or other Eucharists (including Evergreen)
- 24 Celebrations of the Daily Office (In-Person & Online)
- 2 Baptisms
- 1 Wedding
- 4 Funerals

Easter Attendance (Vigil and Sunday) 57 (137 in 2019)

Christmas Attendance (Eve and Day) 102 (113 in 2019)

Total Sunday Attendance 1941

Total 8am Attendance 377

Total 9am/10am Attendance 1564

Average Sunday Attendance 38.1 (for total year including Sundays without any worship)

50 (for the 39 Sundays of worship)

Christian Burial – 4

Maria Jo Quast, Marilyn Joann Ginnow, Marcia Smith-Leslie, Joyce Wyman Hyde

Holy Matrimony – 1

Jake & Megan Muscavitch

Baptisms – 2

Arlo Andrew Urven and Annie Mae Quast

Confirmations and Receptions – 0

Senior Warden's Report

Happily, I find Trinity parish experiencing a growing sense of stability, even in the face of transitions and challenges. As a parish community, our focus is becoming increasingly balanced between an inward focus devoted to sustaining our shared life as a parish family and an outward focus wherein we acknowledge God's call to love and serve our neighbors. In illustration, I offer the following.

Our primarily inward-facing efforts include:

- the maintaining of our physical facilities under the steadfast direction of Mike Murray, our tried and true Junior Warden,
- the wonderfully positive stewardship campaign for 2022, led by John King, signaling the congregation's renewed commitment to our shared parish life;
- Tami Goodwin's dedication as our Treasurer and her creative work with Realm, our relatively new database for membership and giving;
- our on-going Parish Directory initiative coordinated by Fr. Chris with Dawn Arnold's assistance which has caused us to look closely at who we currently are;
- our on-going shared reading of *Growing Young* led by Fr. Chris;
- our fresh perspective on hospitality under Dawn Arnold's leadership with a new understanding of the importance of creating a sense of welcome.
- a successful Fall Clean-Up Day led by Larry Lang with thirteen volunteers who helped spruce up the church campus. This effort ultimately led Doug Berge & Jane Cross to sponsor Landscape Solutions to clear out and recreate the landscaping on Division and High Streets;
- a commitment to the upcoming repair and resurfacing of our lower parking lot in the spring of 2022, which Steve Goodwin from Buildings & Grounds has worked hard to facilitate;
- a renewal of glorious music at Trinity led by Marianne Chaudoir, including a series of talented guest musicians for our Advent Eucharists;
- the continuation of Christian Education in our Lenten Study Group's discussion of Bishop & Choctaw Elder Stephen Charleston's book *Ladder to the Light*, led by Kathryn Allen; Fr. Chris's *Christian Practices* Advent series, and the culminating class of Education for Ministry (EfM) as well as the discussion group *Make Me an Instrument of Peace: A Guide to Civil Discourse*, led by Cathy Cowling in partnership with Fr. Chris;

- the return of our Holy Eucharist service at Evergreen, led by Fr. Chris and Deacon Sandy as well as Fr. Chris's and Deacon Sandy's pastoral care efforts in home visits to parishioners and regular visits to parish members in residence at Evergreen, Bella Vista, and other retirement communities;
- a revisioning of our Centering Prayer program, led by Natalie Johnson; and,
- the return of our Wednesday evening Eucharist services, effective January, 2022.

Our primarily outward-facing efforts include:

- the continuation of Loaves & Fishes under the direction of Karen Jacobs, where meal cards are distributed along with bags containing fresh fruit and treats. Vestry member Natalie Johnson secured a grant from Thrivent to underwrite meals distribution, and an anonymous member of the parish purchased hats, mittens, socks, and holiday candies for the vestry to distribute with meal cards on December 18.
- a successful laundry detergent drive coordinated by Deacon Nancy and Paul Wagner, to aid the Day by Day Warming Shelter;
- the return of the Angel Tree program coordinated by Marianne Chaudoir, which met 100% response for our Adopt-A-Family effort for the Boys & Girls Club;
- the forthcoming welcoming of a group of adult clients with special needs from Covey, Inc., under Risa Hill's professional guidance as Covey's Director of Community Based Programs. Covey's clients will use our undercroft space for daytime activities;
- the kick-off of a new Campus Ministry program which takes Fr. Chris to the UW Oshkosh campus on a weekly basis for the spring 2022 academic term;
- Marianne Chaudoir's collaboration with First Presbyterian Church and the First Congregational Church to bring back the community-wide Advent Organ Recitals series; and, her dedicated work on behalf of Lessons & Carols at Trinity offered by Oshkosh Chamber Singers; and
- Fr. Chris's participation in Leadership Oshkosh, allowing him to network and represent Trinity Episcopal Church in the greater Oshkosh community.

Our Inward/Outward Dually Facing Initiatives include:

- our exciting new virtual streaming of our Sunday morning services, made possible by the work of the vestry, and most significantly by Fr. Chris with essential A/V Technical assistance from Jeff Dankwardt. Our new virtual presence serves members of the parish who are unable to attend services for various reasons and increases the potential for broadening Trinity's reach.

· our new Parish Hall Revisioning effort represents a uniquely inward/outward effort as we discern God's intent for our use of the Parish Hall. Throughout a good part of 2021, Deacon Nancy, the vestry and Fr. Chris led Trinity's effort to gift the Parish Hall to the Day by Day Warming Shelter. With the Shelter's decision to launch a capital campaign and build a new facility, we found ourselves re-embracing the building and accepting responsibility for determining the right uses of the Parish Hall for the future.

In closing...

Perhaps it is a natural side effect of serving as senior warden that the church feels increasingly like family. There's so much love and goodness to be grateful for and so many challenges and demands yet to be faced and embraced! Families dwell in spaces. Yet despite how beautiful and impressive our sanctuary building is (and our worship space is sublimely beautiful), it is the people of Trinity who are the church. I am honored to serve as your Senior Warden and I take comfort in my life as a member of this parish family.

God's peace,

Rebecca Spurlock
Senior Warden

Junior Warden's Report / Buildings and Grounds Report

It has been a busy year serving as your Junior Warden in 2021 while helping my wife, Nancy, who hurt her back last May. She is healing slowly.

We have been blessed with people volunteering in taking on projects such as replacing the asphalt of the south parking lot. That project was headed up by Steve Goodwin who had to weather quite a bit of foot dragging by the permit department at city hall. This has caused the project to be delayed till 2022.

Doug Berge had success in finding a landscape company that landscaped the small yard at the south end of the parish hall. It looks great now with all the oversize plants replaced with smaller ones.

Trinity's 20+ year old low pressure steam heating system's boiler #1 was showing its age and needed repair of a cracked boiler water jacket that I was able to patch that is holding up well so far. Trinity may need an expensive replacement in the future.

Steve Goodwin also oversaw the replacement of a leaking water heater in the store room in the basement of the church with a tankless type of water heater which will save on energy costs.

A storm sewer line was repaired at the Algoma Ave. location in front of the church. This sewer line was punctured when fiber optic cable was installed along Algoma Ave.

That company is responsible for its repair.

Thanks to Rebecca Spurlock who found a commercial cleaning company, A to Z Cleaning, that keeps the church clean for us since we do not have a full or part time Sexton. Rebecca also secured a tree service, to remove a tree at the south end of the west side yard and to cut back the limbs that were overhanging the sanctuary roof.

Fr. Chris oversaw the installation of the video equipment for broadcasting of church services through Facebook for those unable to attend services in person and those looking online for a church home.

All the old heat tapes on both buildings were replaced by Witzke Electric.

The canopy over the side door next to the baptismal font had pulled away from the building and is now safely supported, but needs a permanent correction.

A steam pipe that ran along a wall of the lower sacristy and vesting area was leaking and was repaired. I helped Steve Goodwin open up a wall so that Gartman heating could make needed repairs.

The air conditioning unit for the two offices in the parish hall was old and failed and was replaced last spring.

I replaced three dehumidifiers that were no longer working properly.

Thanks to Larry Lang for having a young man do the grass cutting this past summer and for his planting of some of the smaller gardens.

Future Projects

- Complete inventory of all the important things in both buildings for insurance purposes.
- Landscaping of the side yard next to the church.
- Stained glass window repairs on East and West sides of the building.
- Repairing cracked, water damaged plaster for large East window in the church.
- Replacing or removing a damaged fence at the south end of the side yard.
- Painting the upstairs kitchen and south entrance hallway.
- Replacing wall paper of parish hall entrance and main floor hallways.
- Repairs to the organ. A major mechanical tune up.

Respectfully Submitted

Mike Murray
Junior Warden

Christian Formation / Adult Christian Education Reports

Education for Ministry (EfM)

2021 marked the ninth year of Education for Ministry (EfM) here at Trinity, with Kathryn Allen and Leslie Gunter completing the four-year program and Natalie Johnson and Chrissy Roth completing their third year. Last spring, we also acknowledged those who graduated in 2020: Dawn Arnold, Tami Goodwin, Karen Jacobs, Paul Wagner, and Steve Woolf. While currently on hiatus, EfM is a four-year theological education program that invites participants into a small, mentored learning community to encourage a better understanding of our lives and to help us shape our actions as we deepen our Christian faith. We believe a gracious God calls us into relationship to serve the world. Through study, prayer, and theological reflection, EfM enables us to discover and exercise our gifts for ministry where we live and work. Throughout the four years, participants read and study the Old and New Testaments, Church History, and Theology & Ethics. There are two important components to the seminar: the academic material that is covered; and the group process of reflecting theologically on our lives and our world, exploring spirituality, and deepening our awareness of our call and gifts for ministry. EfM is certainly a commitment of time, energy, and money (although scholarships are available), but it is a commitment all the participants have found to be life-giving. If you are interested in EfM, please speak to Cathy Cowling; if there are enough people to form a new group, EfM will resume at Trinity.

Lenten Book Discussion Group

During Lent 2021, parishioners engaged in a 4-week study of Steven Charleston's *Ladder to the Light: An Indigenous Theology of the Cross*, led by Kathryn Allen. *Ladder to the Light* is composed of short, diary-like entries organized into themes of faith, blessing, hope, community, action, truth, renewal, and transformation. Participants selected entries from each chapter and brought them to the discussion. We also considered the questions: What amazed you or gave you an "aha!" moment? What bothered you? What confused you? What delighted you?

Meetings were held in an online format during which up to 15 participants joined in lively discussion. Some big take-aways from this book study included the importance of listening to each others' stories and perspectives and the enduring need for community.

Make Me an Instrument of Peace: A Guide to Civil Discourse

In the fall of 2021, a group of parishioners gathered for five consecutive Tuesdays for an introduction to civil discourse using *Make Me an Instrument of Peace: A Guide to Civil Discourse*, developed by the Episcopal Church and ChurchNext and facilitated by Fr. Chris and Cathy Cowling. Civil discourse helps us to understand how we can engage with people who have different views from our own and lays out the value for doing so. With a blend of video presentations and group discussions, participants explored the tenets for civil discourse, the importance of values-based conversations, and the need to create sacred space for debate.

Christian Practices: Advent Education Series

Fr. Chris led a four-week Advent formation series devoted to illumination of and discussion of Christian practices. Each week focused on different ways of approaching historic Christian practices such as prayer, reading scripture, participating in public worship, fasting and meditation. Printed resources encouraging the continuation of each practice and addressing frequently asked questions around each of the practices were distributed. Participants met in the undercroft following the 10:00 am Eucharist.

Daughters of the King

Members of The Order of the Daughters of the King® undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. By reaffirmation of the promises made at Baptism and Confirmation, a Daughter pledges herself to a life-long program of Prayer, Service, and Evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish. Members of the order complete an in-depth study before taking their vows. The members of Trinity's chapter serve our faith community in a variety of ways individually. Collectively, we share a prayer list that is updated monthly from which we pray daily for our parish and clergy. We welcome special prayer requests, which are kept confidential. Members are Marianne Chadoir, Tami Goodwin, Joan Horejs, Peggy Anderson, Betty Paterson, Sandy Muinde and our dear sister Fran Shoemaker, who passed away in January 2022. Prayer requests can be given to any of the members or clergy. The order is open to all women of the parish. If you'd like to join us, please let any member know.

Respectfully submitted,

Tami Goodwin

Deacon Nancy's Report

The work of a deacon has taken on a new look these last two years. It was the many faces of Zoom meetings. At first there were some one-on-one phone calls and driveway visits and most interactions took place via the computer. The pandemic really did affect our parish life and had us scrambling to find new ways of worship. For about a year now, we are slowly resuming many of our regular practices.

In February of 2021, I retired from my ministry at St. Paul's in Suamico. With the closure of Blessed Sacrament Church in Green Bay, Deacon Brien Beck was able to fill my role in Suamico. It was a good move for both Brien and I. The drive to Suamico and back was 130 miles and I will not miss that. But most of all, it is a blessing to be with my Trinity parish family and in our beautiful building full time now. However, I would like to add that I am now taking a short leave of absence to take care of some family matters and for a bit of a rest after almost 20 years.

Although our in person worship was spotty earlier in the year, it is now starting to become more regular. However, the business side of being in ministry is not. I believe those in charge of committees and councils were happy to discover the ease of having

virtual meetings. I have been on more Zoom meetings this year than I ever attended in person. As an example, I used to meet with the Bishop once a year but since March 2020, I have met with him and all the clergy of the diocese more times than I can count. As a side note, I have discovered that I can get a lot of knitting and crocheting done during a virtual meeting.

The other virtual meetings I have attended regularly since March have to do with my involvement in the community, the diocese and the national church. I am still serving on the Board of Directors for the Day by Day Warming Shelter. We are intently searching for a permanent location and are finally close to making that a reality. In the diocese, I serve on the Board of Trustees, the Executive Council and the Deacon's Council. (many meetings and lots of crocheting). I am also in my third year of a four year term on the National Episcopal Cursillo Committee. I serve as vice-president and as chair of the Leadership Committee. We are planning two national gatherings, one virtual and one in person, and hope we do not have to postpone again.

All in all, I have been very busy but in a very different way. I pray continually that this pandemic will end, that we can all be safe and healthy.

Blessings to All,
Deacon Nancy

Deacon Sandy's Report

Dear Trinity Friends,

Our lives continued to be affected by the pandemic in 2021. Almost the entire first quarter of the year was without in-person worship.

I spent much of my time doing errands for or taking individuals for appointments.

We welcomed Fr. Chris Corbin to Trinity during Holy Week, and had Easter Sunday Eucharist in-person.

Activities this year included:

- 9 Evergreen Services,
- 4 Midweek Services
- 20 Sunday Services
- 6 Burial Rites
- 3 Hospital visits
- 39 pastoral visits (with or w/o communion)

There were several clergy virtual meetings, virtual Diocesan Convention, an in-person Chrism Mass and a couple of in-person Deanery meetings.

I continue to serve on the Altar Guild, Daughters of the King, Pastoral Care and Flower Committee. My six-year term on Evergreen's Board ended in June as well as my P.E.O. Help Fund Board membership.

Covid affected much of what I was able to do personally; no vacation, no travel. I read a lot of books, did puzzles, baked, and made numerous short trips to Milwaukee.

As a Christian with faith and hopes for a future, I pray, with God's help, that our new year will open our eyes to new visions and open our hearts and hands to serve each other and our community with love and compassion.

In Christ's love,
Deacon Sandy

Director of Music Report

For the first several months of the year, in-person worship was not taking place because of the COVID-19 pandemic restrictions. I removed myself from the payroll because I was not offering any services to the parish. When services began, I took a slightly different approach to music choices. Since we could not participate in hymn-singing, I made an effort to find and learn more music that was hymn-based so that, even though we couldn't sing hymns, we could hear their melodies and be reminded of their texts. I consciously chose music that was uplifting and affirming to help our darkened spirits during this time.

A generous donation to the music program allowed me to hire singers and instrumentalists to further add to the beauty of worship. Risa Hill chants the psalms each week. During three weeks of Advent, soloists were hired to sing arias from Handel's MESSIAH that coordinated with scripture readings. Before the Christmas Eve Eucharist, instead of 30 minutes of carol singing (which was deemed unsafe), there was a combined concert and carol sing. Soloists were Jacob Bedroske (cello), James Chaudoir (recorder) and singer Risa Hill. Soprano Laurie Currier offered a beautiful solo during the Eucharist. Additionally, Trinity hosted two community events: an Advent Organ Recital (which I presented with singer Risa Hill, cellist Nancy Kaphaem and harpist Serena Kamps) and the annual Festival of Nine Lessons and Carols presented by the Oshkosh Chamber Singers.

Respectfully submitted,
Marianne Chaudoir

Episcopal Church Women Report

The ECW (Episcopal Church Women) is an active group in our parish life that offers friendship, fellowship and fun. Making fleece blankets is one of our favorite activities. Unfortunately, during the past year we did not meet due to the pandemic restrictions. We continue to support "The Trinity Boutique," which is operated by several dedicated members. During the pandemic, the shop was closed. Typically, proceeds from the shop allow us to make donations to several charities as well as to some needs in our own parish. The treasurer's report gives a more detailed account of this activity.

Respectfully submitted,
Tami Goodwin
ECW Secretary

Episcopal Church Women Treasurer's Report

For 2021, without any activities due to the pandemic, the ECW financial records were turned over to Trinity's Treasurer, Tami Goodwin. The account balance at the end of 2021 as reported on Trinity's Balance Sheet (in the appendix) is \$1,781.38.

While we were unable to meet to make our annual donations, the ECW contributed a gift membership to the Oshkosh Food Co-op to celebrate and welcome the arrival of Fr. Chris Corbin and his family.

Respectfully submitted,
Tami Goodwin
Treasurer

Faithful Innovations Report

Faithful Innovations is a process through which to explore what it means to be the Church during the many challenges and changes of contemporary life. Trinity Oshkosh began the Faithful Innovations journey during the Diocesan Spring Conference of 2018, during which we joined with five other congregations to learn more about the theology and practices undergirding the Faithful Innovations process. We continue to connect at the diocesan level through regular meetings, most recently through a virtual workshop last April.

During 2021, Trinity's Faithful innovations team led the parish in several experiments. During an introductory activity called Walking the Neighborhood, we walked around the block surrounding Trinity asking ourselves, "What might God be up to in Oshkosh?" In June, we gathered for art in the garden following a Sunday morning service, responding to the question, "What does church mean to me?" through drawing and discussion.

On Saturdays during the summer we set up parking and a cooling station for Farmers Market shoppers. The cooling station offered cold water and light snacks, as well as a place to rest and visit during the heat of the day.

The practice of centering prayer began again in the fall, and continues on Wednesday evenings this spring.

Currently, Faithful Innovations is regrouping, considering what we have learned through Faithful Innovations processes so far and using that learning to initiate future experiments.

We invite the parish to re-engage in practices such as centering prayer, dwelling in the word, and sharing our stories with each other. Please contact the parish office if you are interested in learning more.

- 2021 Activities
- Art in the Garden

- Neighborhood Walk
- Farmer's Market Cooling Station
- Centering Prayer

Respectfully submitted,
Kathryn Allen
Faithful Innovations Team

Flower Committee Report

Due to COVID-19 restrictions, in-person worship services for this year did not begin until Palm Sunday. We used our traditional palm fronds for altar flowers on that day. At this point, it was requested that our flower budget be reduced because of limited financial resources. For Easter, we still used lilies and azalea plants, but in lesser numbers. Weekly flower arrangements were pared down and included a few less blooms.

Thanks to generous monetary donations, the Christmas poinsettias were absolutely beautiful! I have taken it upon myself to be the sole member of the committee this year. There have been so many roles to be filled at Trinity and less people to fill them, so I have made it my responsibility to look after the altar flowers. At Advent and Christmas, however, we had many helpers, led by Dawn Arnold, to 'green' and 'un-green' our sanctuary. Our spirits were lifted by the beauty of the season.

Respectfully submitted,
Marianne Chaudoir

Hospitality Report

In spite of COVID, or perhaps because of it, hospitality was eagerly welcomed in 2021 though it looked a bit different; please expect more of that difference in 2022. Coffee hours were outside only with apologies for temperature and wasps – only so much we can control – and large celebrations were *mostly* curtailed. Despite that, we opened our doors a bit more this year, celebrated where we could, and extended the communion beyond our walls.

2021 was the inaugural year for the Cooling Station during the Farmers' Market, an outward looking ministry, and it was a great success! A very special thanks to Rebecca Spurlock for being the cornerstone of it as she staffed the table nearly every Saturday and kept supplies at the ready all summer. With banners at the corner and signs indicating free parking, we offered bottled water, bananas (gotta' keep your potassium level up in the heat), and individual snack sacks for anyone passing by. We had anywhere from 10 to 30 visitors each Saturday, June through August. Karen Jacobs was a regular volunteer at the table as were Dawn Arnold, Cathy Cowling, Sandy Muinde, Marianne Chaudoir and the late Marcia Smith-Leslie. Passers-by were warm-chatted, offered a tour of the church, and welcomed for worship should they want to join us on

Sunday. By the end of the summer, there were a few regulars who parked and visited nearly every Saturday and a couple of folks who came to worship as well!

Coffee hour, weather permitting, was held on the west patio. With a table or two for those who prefer to sit, coffee hour was casual, but it was an opportunity to linger and visit in a time with few chances for that. We will be revisiting how we do coffee hour going forward as our numbers of volunteers are dwindling, but we did have a wonderful core of “frequent flyers.” Regulars included Marcia Smith-Leslie (we are so missing her!), Peggy Anderson, Mary Kay Vacheresse, Erin Dankwardt, Rebecca Spurlock, Sandy Muinde, Karen Jacobs, Dawn Arnold, and Natalie Johnson, with extra baking by Joanie Killinger and Larry Lang. Very special thanks go to Maddy Vacheresse who has become an *invaluable* hospitality volunteer already!

The In-Gathering/Harvest of Gifts Sunday had a bit of a different spin this year as well. While we wanted to celebrate the gifts of the season and remind folks to share the best of their personal harvests, it was a time of high COVID counts, so in true autumnal style, we dropped back twenty and punted. With help from Sandy Muinde, Karen Jacobs, Rebecca Spurlock, Mary Kay Vacharesse, and Paul and Dawn Arnold, we put together boxes for each household: the boxes included a variety of Wisconsin cheeses, a bit of sweet, and Oshkosh’s own Thunderbird Bread. We prepared 65 boxes, and the few extras that remained were given to Day by Day Warming Shelter to use as they saw fit. We had some lovely feedback about the boxes, and thank you all for that.

The highlight of 2021, in many ways, was welcoming Fr. Chris Corbin and his family to Trinity. This we did with a bit of a fete in the back of the church, cocktail tables for standing about and chatting, and a wonderful buffet of appetizers and sweets provided by all of us. Special thanks to Cathy Cowling, Karen Jacobs, Paul Holschuh, Jim Killinger, and Paul Arnold for set up and tear down help. And thanks be to all of you who contributed lovely bits to eat! It was a lovely event and very well attended!

We, the people, are the church. Thank you all for being a church that celebrates well and is growing more welcoming! God bless and love you and help us continue to extend the walls and the communion.

Respectfully submitted,
Dawn Arnold

Loaves & Fishes Report

The mission of feeding our neighbors continued throughout 2021, despite the pandemic. While we switched the meals to “take away/ curbside”, our groups of volunteers maintained a full program. Thanks to donations and volunteers from Trinity Episcopal, Our Savior’s Evangelical Lutheran Church, First United Methodist, Wayne Winistorfer & Ascension/Mercy, and the A-Team, we were able to provide sandwiches, gift cards, water, snacks and treats.

Funding from Nolte’s Service & Towing and a grant from Thrivent secured by Natalie Johnson were very much appreciated for the November 20th and December 4th meals respectively. Special thanks also to the anonymous donor from Trinity who generously

provided winter hats, mittens, socks and holiday treats that were given out with meal cards on December 18.

Three hundred forty five meals were served in 2021.

On August 7th we were able to serve pulled pork sandwiches outside and on November 20th we served a meal of Turkey with all the fixings “very socially distanced” in the Parish Hall.

We are working toward adding new community partners in 2022; several volunteer groups also have contacted Trinity to become involved. Meals or meal cards are currently given out every first and third Saturdays from 11:30 to 12:30; please contact Karen Jacobs for more information on how to volunteer in 2022. All are welcome and THANK YOU to all the current volunteers.

Respectfully submitted,
Karen Jacobs

Pastoral Care Report

I like the Episcopal church’s definition of Pastoral Care as the Ministry of Caring at the Heart of the church’s life. Here at Trinity we refer to Ministry in the hospitals, nursing facilities or the homebound as Pastoral Care. This ministry includes laity and clergy responding to human need.

The year 2021 has been historical. Because of the pandemic, our ability to carry out our normal duties of hospital visits came to a halt.

We discontinued our services temporarily at Evergreen, but were able to once again have services beginning in September. We offer Eucharist on the 2nd and 4th Friday of each month at 2pm. All are welcome to join us.

We do hope we will be able to have more contact with parishioners in the future. Currently, myself or Fr. Chris are willing to visit. I have sent Birthday greetings to all parishioners and Joan Horejs has sent greetings to those that are homebound.

We urgently request that if you or a family member go to the hospital, that you please have someone let a clergy member know as soon as possible.

As Covid is more under control, we look forward to more lay participation in the future. We ask for your continued prayers for this ministry.

Respectfully submitted,
Deacon Sandy Muinde

Stewardship Report

This year I was proud to lead the Trinity Stewardship Team on its 2021 – 2022 campaign. The team consisted of Sam Muinde, Jim Killinger, Rene Janusonis, Mary Ellen Wonders. Guest Leader & Facilitator, The Rev. Portia Corbin kicked off our first meeting in late September to assign responsibilities and organize the schedule leading up to the November 8th Consecration Sunday. The New Consecration Sunday Program that was followed this year was one we had used in the past but not most recently.

The fundamental tenet of the program is not to appeal to the congregation about the need to raise enough money to meet our budget; but, more so to pray about what you yourself are called to give. Each Sunday, members of the Stewardship Committee gave examples of how they were called to give and how they were called to their financial stewardship.

As Consecration Sunday approached and the committee was beginning to organize the Consecration Sunday celebration, the country and the community was hit with another wave of the Covid 19 virus. The decision was made not to have the traditional Consecration Lunch in an effort to mitigate the opportunity for someone to catch the virus. Thanks to the quick thinking of Dawn Arnold, Rebecca Spurlock, and many others, the congregation was treated to a carry out Gifts of the Harvest Box of food items and treats to enjoy after the service.

The results of the campaign were extremely encouraging and a true testament to the giving hearts within the Trinity family. As of 1/11/2022 the church had received 53 pledges representing a 20% increase over prior year and almost a \$186,000 annual commitment. That represents a \$53,000 or 40 % year over year increase. This figure does not include additional anticipated giving that may bring the pledges total close to \$200,000.

On January 19th the committee held a final follow up and discussed how we can keep our momentum going and celebrate and recognize stewardship throughout the year. The group discussed areas that could be improved and the many reasons behind the campaign's success.

Let the success of this appeal be a small example of the renewed energy and hope that Father Corbin brings to our Trinity Family.

Respectfully submitted
John King
Stewardship Chairperson

Treasurer's Report - 2021 Financial Recap and 2022 Budget

[Note: Please see the Appendix for more detailed financial information, including the 2022 budget.]

As I review last year's Treasurer's Report, I'm amazed at all we did in 2021, considering how the pandemic continued to affect our lives through the year, and still does at the beginning of 2022. I'd written about the challenges that faced us, the most urgent being the search for a new rector that was just starting, the church buildings remaining closed with us holding morning prayer and Sunday services on Facebook, and the uncertainty of when this would all end so we could return to "normal." I'd hoped we would be back to in-person worship sometime in the summer. Now, at year's end, we have had a Priest-In-Charge (with his family) since Holy Week 2021, held our first in-person worship starting that same week, have streaming capabilities that allow us to see our beautiful sanctuary while worshipping at home, and we are very optimistic about our church finances for 2022, enabling us to increase our focus on hospitality, worship, education and Campus Ministry.

Our members were generous in their support of Trinity throughout the year. While pledges lagged previous years, giving did not, and by year's end our parish family had given 30.5% more than what we had anticipated in our budget! This allowed us to draw from the Endowments significantly less than expected. While funding the Priest in Charge's relocation, providing him a low-cost loan to enable them to place a down payment on a home, and covering the family's health care insurance, all new to our budget, we finished with a modest loss for the year, which was covered by the surplus from 2020. As expected with new leadership in place, some program expenses, such as Worship, Parish Education, Parish Activities, and Communications went significantly over budget, but our generous member contributions seemed to easily fund them.

Our Endowments were tapped to support our operations, but as mentioned earlier, much less than budgeted. Our dear sister in Christ, Marcia Smith Leslie, left Trinity a very generous unrestricted bequest, which has been added to the General Endowment. The Enid Miller Endowment, earmarked by the Vestry several years ago for technology improvements, was used to fund the installation of Wi-Fi and the streaming equipment in the church, enabling us to have services in our homes or on vacation, or for former members who have moved away to see them. Overall we drew \$136,584 for technology improvements, refinished the wood altar floor, replaced a water heater in church with a tankless heater, repaired steam piping, replaced the air conditioners in the main offices, funded plans to put a boiler in the church building, and made routine organ repairs and maintenance. The markets continued to be bullish, allowing the Endowments a 14.1% gain in 2021.

Our very successful 2022 Stewardship Campaign is providing the funds to go beyond the austerity of the past several years. We have increased wages for all employees after the Vestry committed in 2021 to provide a minimum living wage of \$15.00/hour. With the job market we are seeing in 2022, higher wages are needed to attract candidates for our positions, especially since they are part-time and offer no benefits. Additionally, we have increased funding for several program lines, including those mentioned above, to increase our hospitality to all who worship with us and our ministry beyond our doors. The Vestry has approved a "stretch" budget, with a planned draw on the Endowments, knowing that through God, all things are possible.

I'd like to thank Mary Kallin for continuing her dedicated service as our Financial Assistant. And thank you to all who pledged and/or continue to provide financial support to our beloved Trinity!

Respectfully submitted,

Tamera R. Goodwin, MBA
Treasurer

Courtesy Resolutions

Resolution #1

WHEREAS: Tamera R. Goodwin has served Trinity Church faithfully as a member of the vestry; and

WHEREAS: she is stepping down from the vestry to devote time to serving as Treasurer for Trinity parish for the coming year; therefore;

BE IT RESOLVED: that this 168th Annual Parish Meeting of Trinity Episcopal Church, convened on January 30, 2022, hereby offers our most sincere gratitude and thanks for Tami's commitment of time and energy to this parish, and especially for her continued love and support.

Resolution #2

WHEREAS: Trinity Episcopal Church is thankful for the many years of mutual love, support, and leadership from bishops and rectors with whom we have served in ministry; therefore;

BE IT RESOLVED: that this 168th Annual Parish Meeting of Trinity Episcopal Church, convened on May 16, 2021, sends our warmest greetings to the **Rt Rev. Matthew Gunter**, assuring him of our continued commitment and devotion to the Diocese and to his ministry as our bishop, and to the bishops and rectors who have served with us in the past: **Rt. Rev. Russell Jacobus**; Rector Emeritus **The Rev. Charles E. Cason, Jr.**; **The Rev. Steven Powers** and **The Rev. Christopher Arnold**, assuring them of our love and concern for their well being and wishing them God's blessing and peace.

Appendix I

Page A-1, 2 & 3: 2022 Budget

Page A-4: Endowment Accounts, 1/1/2021 to 12/31/2021

Page A-5: Balance Sheet, December 2021

Appendix II

Page A-6-9: Parish Hall Revisioning Charge & Committee Structure