Attending: Fr. Chris Corbin, Steve Goodwin, Andy Currier, Cathy Cowling, Natalie Johnson, Dawn Arnold, John King

Tami Goodwin, ex officio

- 1. Fr Corbin prayed us in with the prayer for those about to be baptized
- 2. Consent Agenda: Jr. Warden's Report; Treasurer's Report; December minutes. Currier moved to approve; Goodwin second, all approved
- 3. Motion to move to Closed to discuss personnel Goodwin moved, second by Cowling, passed Motion to move to Closed to discuss personnel Goodwin moved, second by Cowling, passed
- 4. Cowling moved to allow up to 30 hours for office manager contingent on need; Arnold second, all approved
- 5. Budget overview
  - a. Diocesan ask will go up as operations budget goes up
  - b. Discussion on relying on endowment vs deferring maintenance vs operating expenses
  - c. Suggestion to talk to John Clark about other services: setting up planned giving
  - d. Stewardship should include ad hoc capital campaign+planned giving+stewardship
  - e. Currier moved, Johnson seconded accepting the budget WITH the 30 hour office manager; all approved
- 6. Building Use Policy
  - a. Currier moved to pass draft of building use policy to attorney and then make it official document to be revisited in a year's time; Johnson second; all approved
  - b. Kudos and thanks to Cowling for her work on bldg. use document
- 7. After the annual meeting on 28 January, Vestry will meet to compare calendars (so bring your calendar)
- 8. Arnold moved to adjourn at 8:30, Johnson seconded, all approved
- 9. Corbin prayed us out